



LemTech

ESG Quarterly Update

2025 Q1

ESG Dep.

01

Loading... Sustainability
Report Progress

02

Knowledge is Power! ESG
Training & Culture

03

Earth Hour Event

TABLE OF CONTENTS



Theme

From Data to Action – Breathing Together with the Earth!

Hello everyone! This is the Sustainability Department. Time flies, and we are already well into 2025. Over the past three months, LemTech has been busy not only crunching numbers but also engaging in learning and taking real action for our planet. Here is a snapshot of our green milestones!

01

Loading...

Sustainability

Report Progress



01 Loading... Sustainability Report Progress

To ensure we deliver a high-quality report by this August, we have been sprinting to finalize our data integrity!

01 Loading... Sustainability Report Progress



Data Collection Complete

We officially completed the collection of all quantitative ESG data on March 14th.

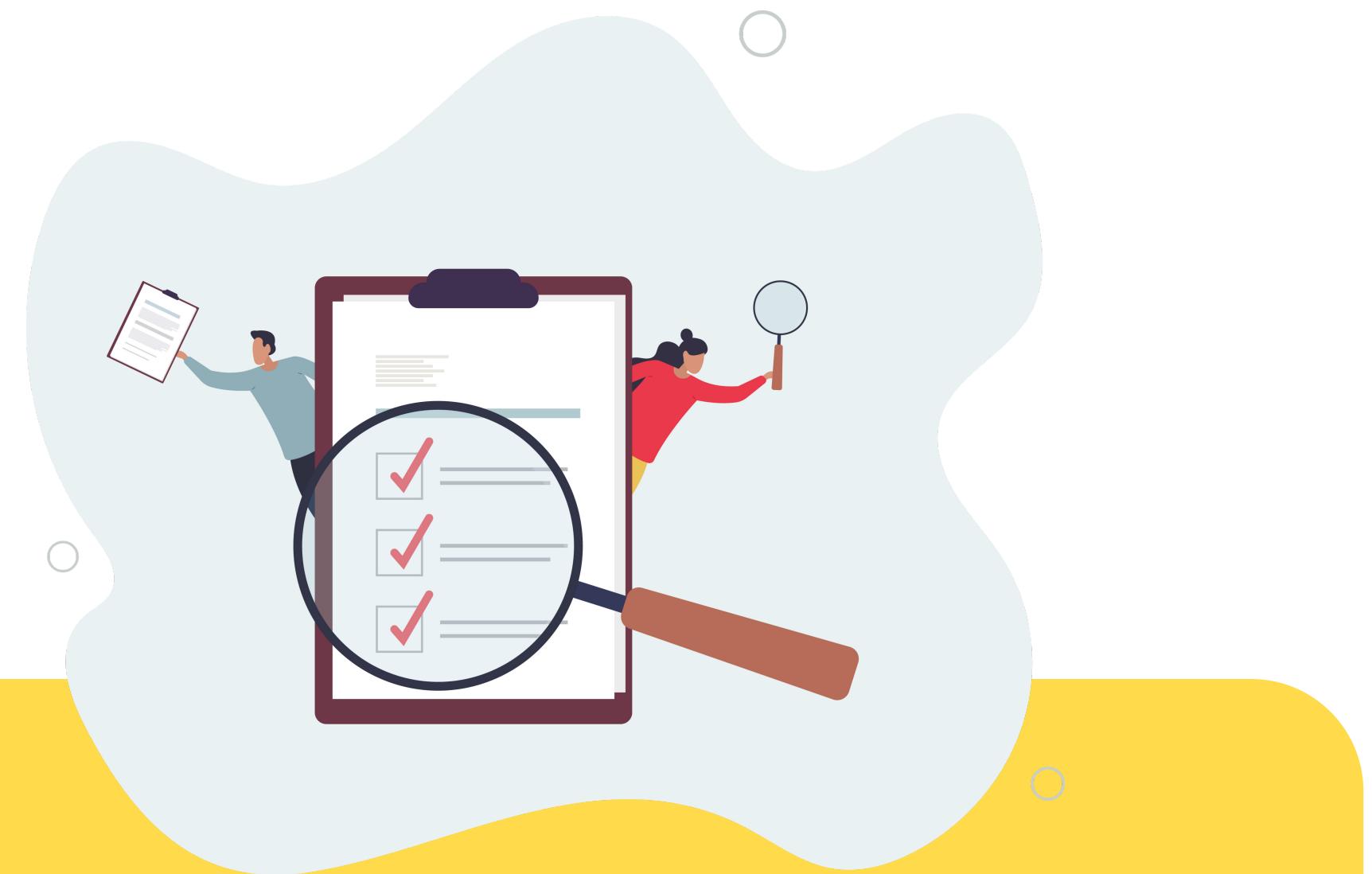
Rigorous Verification

In February, our focus was on "Verification and Cross-checking." We meticulously reviewed data across Carbon Emissions, Waste Management, Water Usage, Employee Data, and Supplier Compliance to ensure authenticity.

01 Loading... Sustainability Report Progress

What's Next

We are currently drafting the first version of the report. Department heads will soon review and sign off on the data to guarantee accuracy.



02

Knowledge is Power! ESG Training & Culture

**Sustainability isn't a solo task;
it's a company wide culture.
We are integrating ESG into our
daily work lives.**

02

Knowledge is Power! ESG Training & Culture

Sustainability isn't a solo task; it's a company-wide culture. We are integrating ESG into our daily work lives.



Learning Hubs

We launched ESG Information Boards and the ESG Newsletter to keep colleagues in both Taiwan and China informed about the latest sustainability developments.

Management Leading the Way

On March 18th, we conducted an ESG training session for management-level personnel. The session covered regulations, report insights, and carbon footprint basics, concluding with a test to ensure understanding.



03 Earth Hour Event

We don't just talk the talk; we walk the walk!



Earth Hour X Lemtech



Acting Together For The Earth

Thursday, March 27th



Earth Hour | 一起關燈，為地球發聲！



Lemtech 邀請您一同參與ESG推廣活動，落實環境保護、贏取獎勵，共同為我們的地球努力。



3月27日讓我們一起用行動支持節能減碳！



ESG Department
LemTech



03 Earth Hour Event

Global Participation

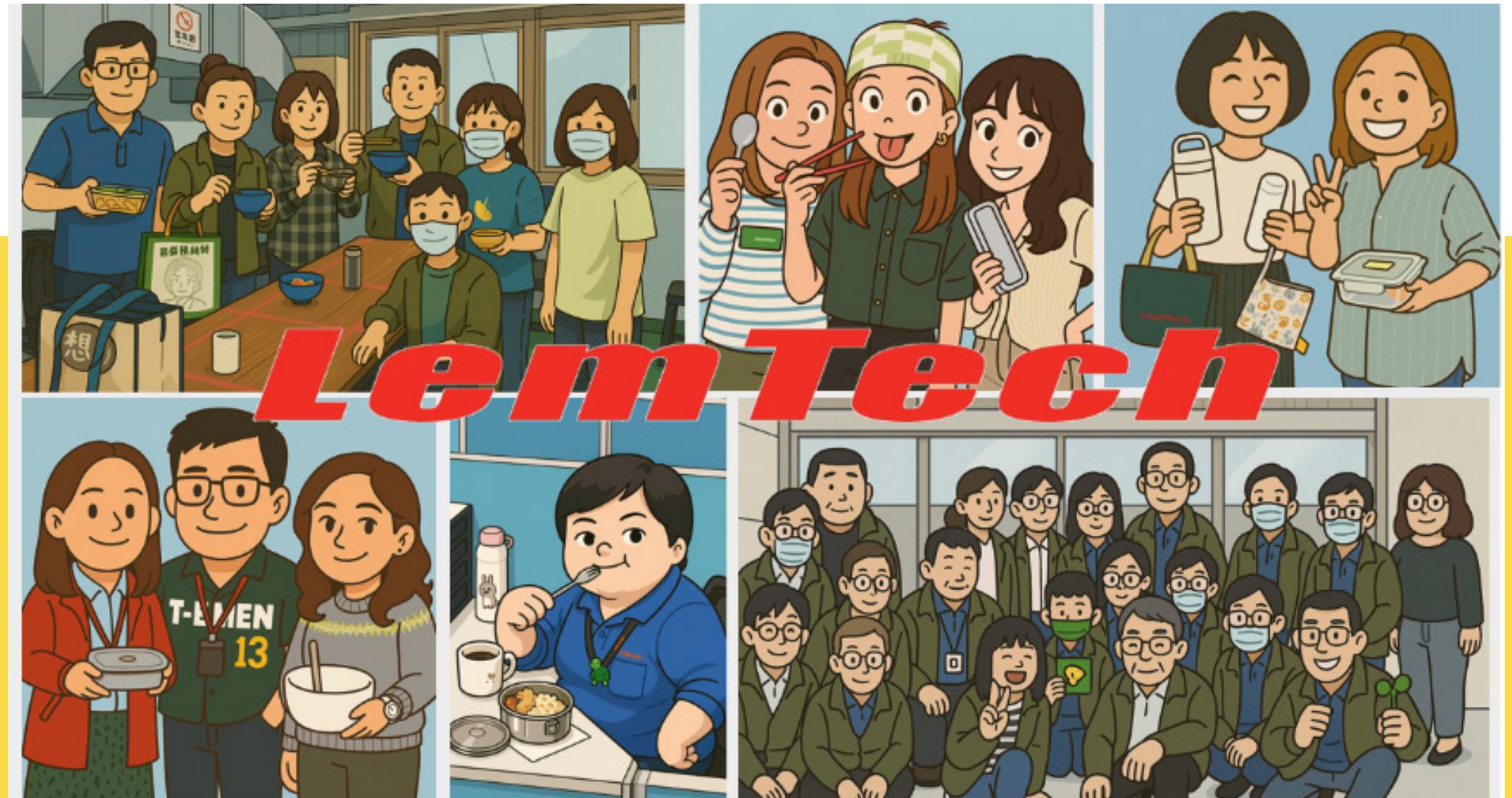
We invited everyone to join the global Earth Hour movement.

LemTech

03 Earth Hour Event

LemTech Action Day

On March 27th, we held our own ESG event. Colleagues showed their commitment by wearing green clothing, turning off unnecessary lights, and using reusable tableware for lunch. The energy was fantastic, with team members proudly displaying solar-powered devices and their eco-friendly outfits!



**Starting in April, we will begin reviewing
and revising the draft report.**

**Let's work together for a sustainable
future.**