



LemTech

ESG Quarterly Update

2025 Q1

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Theme

From Data to Action – Breathing Together with the Earth!

Hello everyone! This is the Sustainability Department. Time flies, and we are already well into 2025. Over the past three months, LemTech has been busy not only crunching numbers but also engaging in learning and taking real action for our planet. Here is a snapshot of our green milestones!

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Loading...
Sustainability
Report Progress



01

Loading... Sustainability Report Progress

To ensure we deliver a high-quality report by this August, we have been sprinting to finalize our data integrity!

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01 Loading... Sustainability Report Progress



Data Collection Complete

We officially completed the collection of all quantitative ESG data on March 14th.

Rigorous Verification

In February, our focus was on "Verification and Cross-checking." We meticulously reviewed data across Carbon Emissions, Waste Management, Water Usage, Employee Data, and Supplier Compliance to ensure authenticity.

01 Loading... Sustainability Report Progress

What's Next

We are currently drafting the first version of the report. Department heads will soon review and sign off on the data to guarantee accuracy.



02

Knowledge is Power!

ESG Training & Culture

**Sustainability isn't a solo task;
it's a company wide culture.
We are integrating ESG into our
daily work lives.**

02

Knowledge is Power! ESG Training & Culture

Sustainability isn't a solo task; it's a company-wide culture. We are integrating ESG into our daily work lives.

What is ESG?

Development and Origin

ESG 的起源與演進

1970s：企業社會責任 (CSR) 概念興起，關注企業對社會的影響。

2004 年：「Who Cares Wins」報告首次提出 ESG 概念，由聯合國全球契約倡議並推動。

2015 年：聯合國發布 SDGs (永續發展目標)，ESG 成為企業永續發展的重要框架。

2020s：各國政府與投資機構強制要求 ESG 資訊揭露，ESG 評級成為投資決策核心標準。

時至今日，ESG 已成為企業長遠發展與投資決策的核心標準，企業不僅要「負責任」，更要「創造價值」。

ESG

ESG 代表環境 (Environmental)、社會 (Social) 和公司治理 (Governance)，ESG 可以說是一套衡量企業永續發展與社會責任的標準。

透過這三個面向來幫助投資者、消費者、政府機構以及企業本身評估企業的長期風險與發展潛力。



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Learning Hubs

We launched ESG Information Boards and the ESG Newsletter to keep colleagues in both Taiwan and China informed about the latest sustainability developments.

Management Leading the Way

On March 18th, we conducted an ESG training session for management-level personnel. The session covered regulations, report insights, and carbon footprint basics, concluding with a test to ensure understanding.



03 Earth Hour Event

We don't just talk the talk; we walk the walk!



03 Earth Hour Event

Global Participation

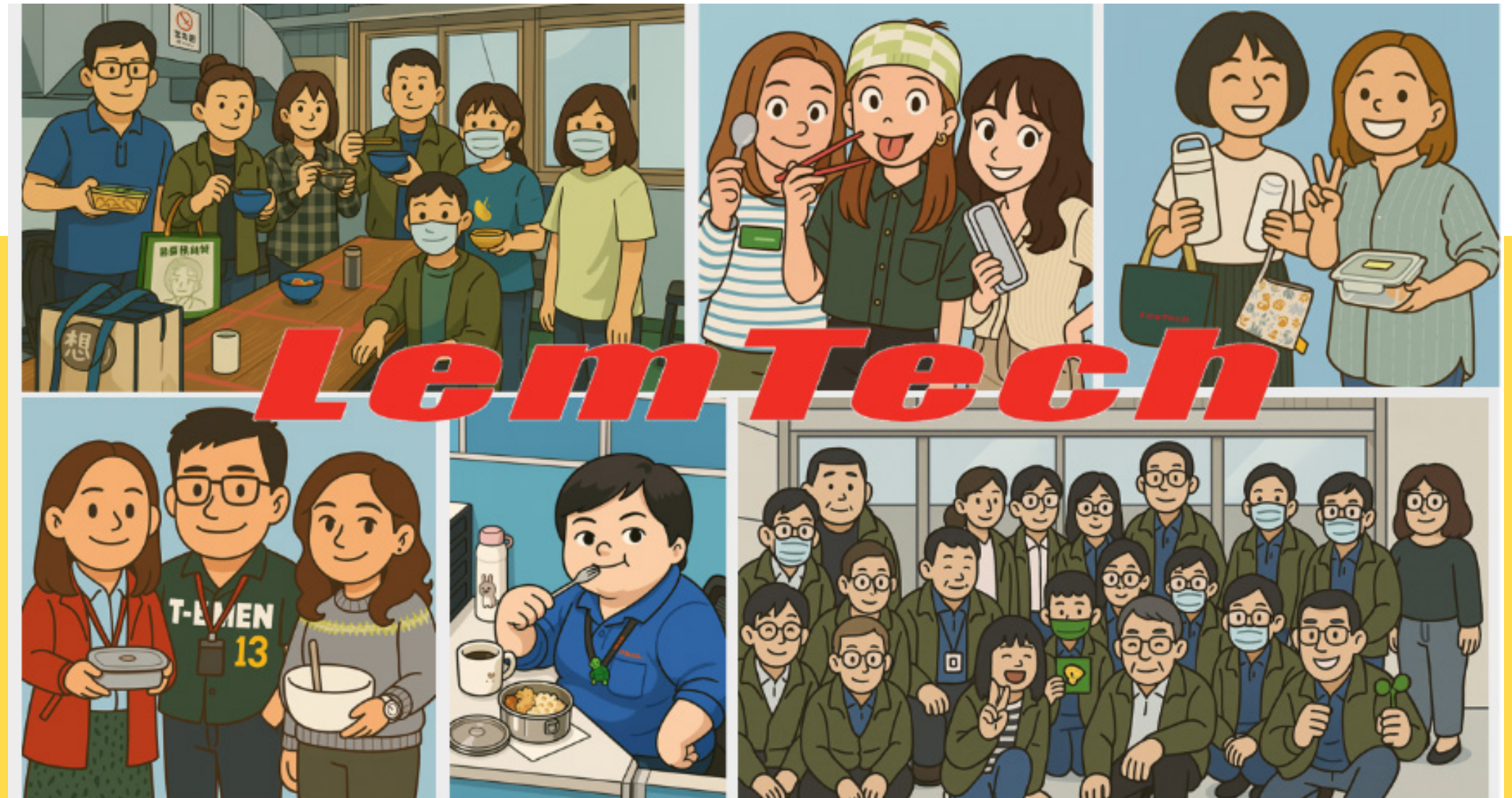
We invited everyone to join the global Earth Hour movement.

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03 Earth Hour Event

LemTech Action Day

On March 27th, we held our own ESG event. Colleagues showed their commitment by wearing green clothing, turning off unnecessary lights, and using reusable tableware for lunch. The energy was fantastic, with team members proudly displaying solar-powered devices and their eco-friendly outfits!



**Starting in April, we will begin reviewing
and revising the draft report.**

**Let's work together for a sustainable
future.**